

**U.S. MISSION PAKISTAN – EMBASSY ISLAMABAD**  
**VACANCY ANNOUNCEMENT NO. 13-65**

**OPEN TO:** All Interested Candidates  
**TITLE:** Engineer  
**GRADE:** GRADE: FSN-12 (Rs. 3,459,810 P.A. to Rs. 6,477,324 P.A.)  
**Position No:** 80180-009

**OPENING DATE:** April 05, 2013  
**CLOSING DATE:** April 18, 2013  
**AGENCY:** USAID  
**LOCATION:** ISLAMABAD

**NOTE:** ALL ORDINARILY RESIDENT APPLICANTS MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.

The United States Agency for International Development (USAID/Pakistan) is seeking an individual for the position of Engineer in the Office of Infrastructure & Engineering (OIE).

**BRIEF DESCRIPTION OF DUTIES:** The incumbent will manage implementation of a portion of the USAID/Pakistan infrastructure program, which is projected to reach approximately \$1.5 billion. Projects and activities include vertical structures, roads, dams, irrigation systems, rehabilitation of hydro-electric and thermal power plants and drinking water supply and sanitation systems. Incumbent will provide input in the development of strategies and designs to implement the infrastructure program. In addition to the activities in the home office, the Engineer will also support engineering staff in the regional offices on a wide range of technical, environmental, managerial and implementation issues. Incumbent will perform as an Agreement/Contract Officer's Representative (A/COR) when so delegated by the Agreement/Contracting Officer.

**QUALIFICATION REQUIRED:**

**EDUCATION:** Completion of a Bachelor's degree in Civil Engineering (sixteen years of education) from an accredited university is required.

**EXPERIENCE:** Ten years of relevant professional experience is required, of which at least five years must be in physical infrastructure planning, design, implementation, monitoring and evaluation. Previous experience with the Government of Pakistan and donor agencies on infrastructure construction related programs is also required.

**LANGUAGE:** Level IV (fluent) Reading/Writing/Speaking of English and Urdu is required. Language skills may be tested during the recruitment process.

**KNOWLEDGE:** The incumbent must have professional knowledge of general civil engineering and construction principles, theories, concepts and practices, as well as the ability to apply standard civil engineering practices, methods and techniques to perform a broad scope of general civil engineering work with latitude for independent actions. The incumbent should have adequate knowledge and understanding of the concepts, principles, techniques, and practices of assistance implementation planning, achieving, monitoring and evaluation.

**ABILITIES & SKILLS:** The ability to establish and maintain contacts with host-government counterpart implementing agencies, other U.S. Government interest offices, donor institutions, relevant private-sector organizations, and NGOs, is required. Incumbent must be able to obtain, organize, analyze, evaluate, and present information, and to organize and draft clear, concise reports that are factual and analytical in nature. Incumbent must be capable of communicating with others clearly and concisely, and must be able to obtain cooperation of individuals whose efforts s/he must integrate and coordinate. The ability to organize, analyze, interpret and evaluate general civil engineering data to solve construction problems is required. Incumbent must be able to adopt and apply professional civil engineering principles, methods and techniques to resolve problems encountered. The ability to keep abreast of changes in general civil engineering and construction technology and to utilize information gained thereby in the solution of practical civil engineering and construction problems is required. Incumbent must be able to operate personal computers and software used in the course of the job.

**ADDITIONAL SELECTION CRITERIA:**

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Applicants for the position must meet the **required** qualifications as advertised in the vacancy announcement.
5. Current employees who have voluntarily reassigned/promoted from one position to another are not eligible to apply within **six months** from the effective date of the reassignment/promotion.
6. Current employees who have received any job related training are not eligible to apply in another section/agency within **six months** from the effective date of the training.
7. Candidates need to indicate on the Application for Employment if any family member is working in the U.S. Mission, Pakistan and, if so, in which section they are employed.
8. U. S. Mission Pakistan will not bear any travel expenses for testing, interviews, pre-employments clearances (if selected) or relocating for joining.

**TO APPLY:**

Interested applicants must submit their duly completed [DS-174](#) (Application for Employment as LE Staff). Applications should be forwarded on the following email/ mailing address. Applicants should clearly mark the position title or/and vacancy announcement number they are applying for on the envelope. Applications can also be submitted by email at [FSNIslamabad@usaid.gov](mailto:FSNIslamabad@usaid.gov). While submitting through email, the Vacancy Announcement Number (e.g. 13-XX) must be mentioned in the subject line.

**Human Resources Unit, Executive Office, USAID/Pakistan**  
**U.S. Embassy, Diplomatic Enclave, Islamabad**

Applications received after the closing date and incomplete applications will not be considered. Applications not submitted on the prescribed application form and on the given email/ mailing address will not be considered. Only short listed candidates will be contacted for their test/interview. To see all advertised positions, please visit Embassy website [http://islamabad.usembassy.gov/employment\\_opportunities.html](http://islamabad.usembassy.gov/employment_opportunities.html).

**DEFINITIONS:**

1. Ordinarily Resident (OR): A citizen of the host country or a citizen of another country who has the required work and/or residency permit for employment in country.
2. Not-Ordinarily Resident (NOR): Typically NORs are U.S. citizen EFM's (Eligible Family Members) and family members of United States Government personnel who are on the travel orders and under Chief of Mission authority, or other personnel having diplomatic privileges and immunities.

**CLOSING DATE FOR THIS POSITION: April 18, 2013**

U. S. Mission, Pakistan is an equal opportunity employer. All applicants will receive consideration without regard to race, color, religion, gender, national origin, disability, age, sexual orientation, social status, or political ideologies/affiliation.